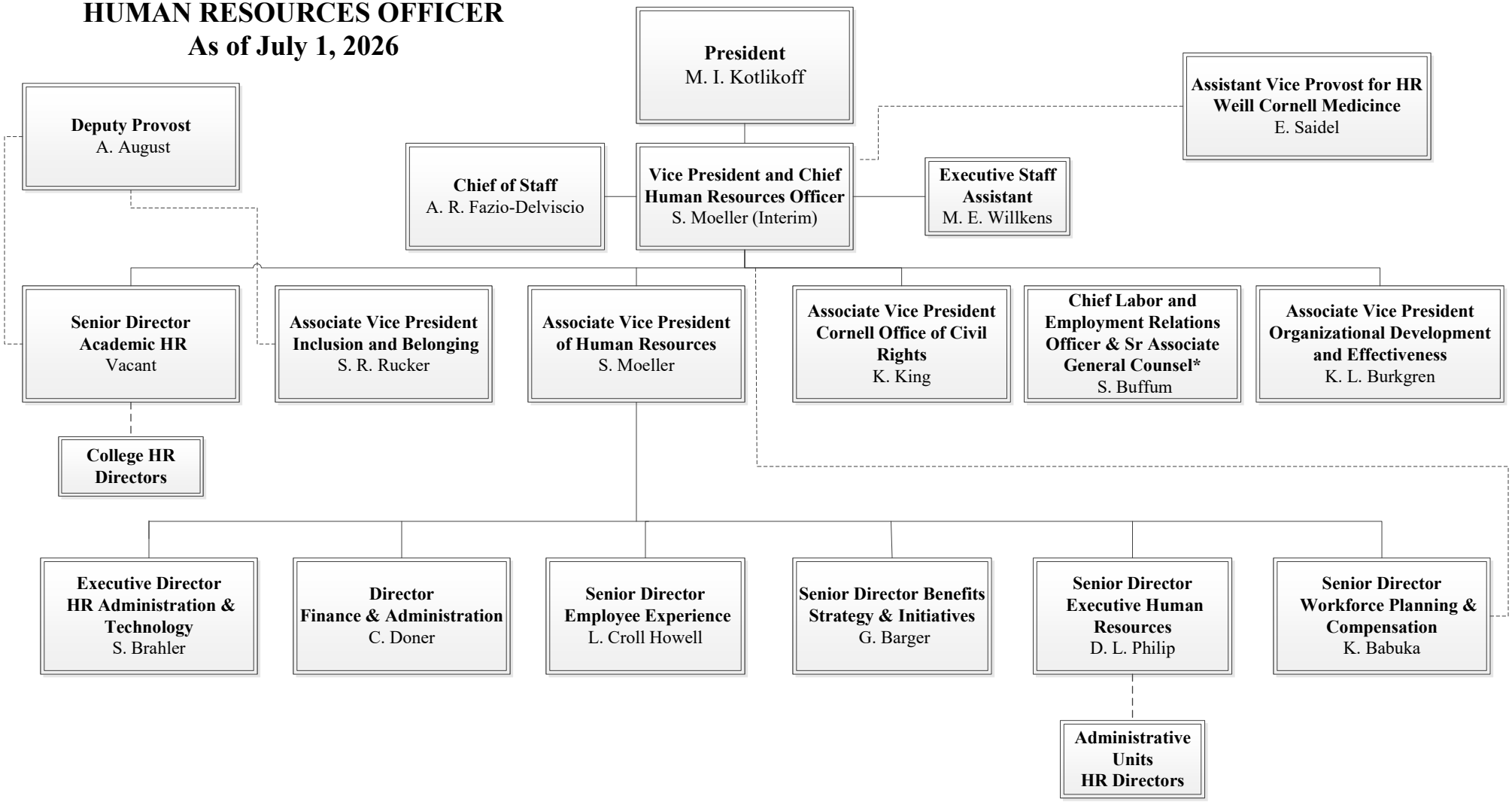
VICE PRESIDENT AND CHIEF HUMAN RESOURCES OFFICER
As of July 1, 2026



* Dual report to Vice President and General Counsel, D.A. Hodys, (Interim)