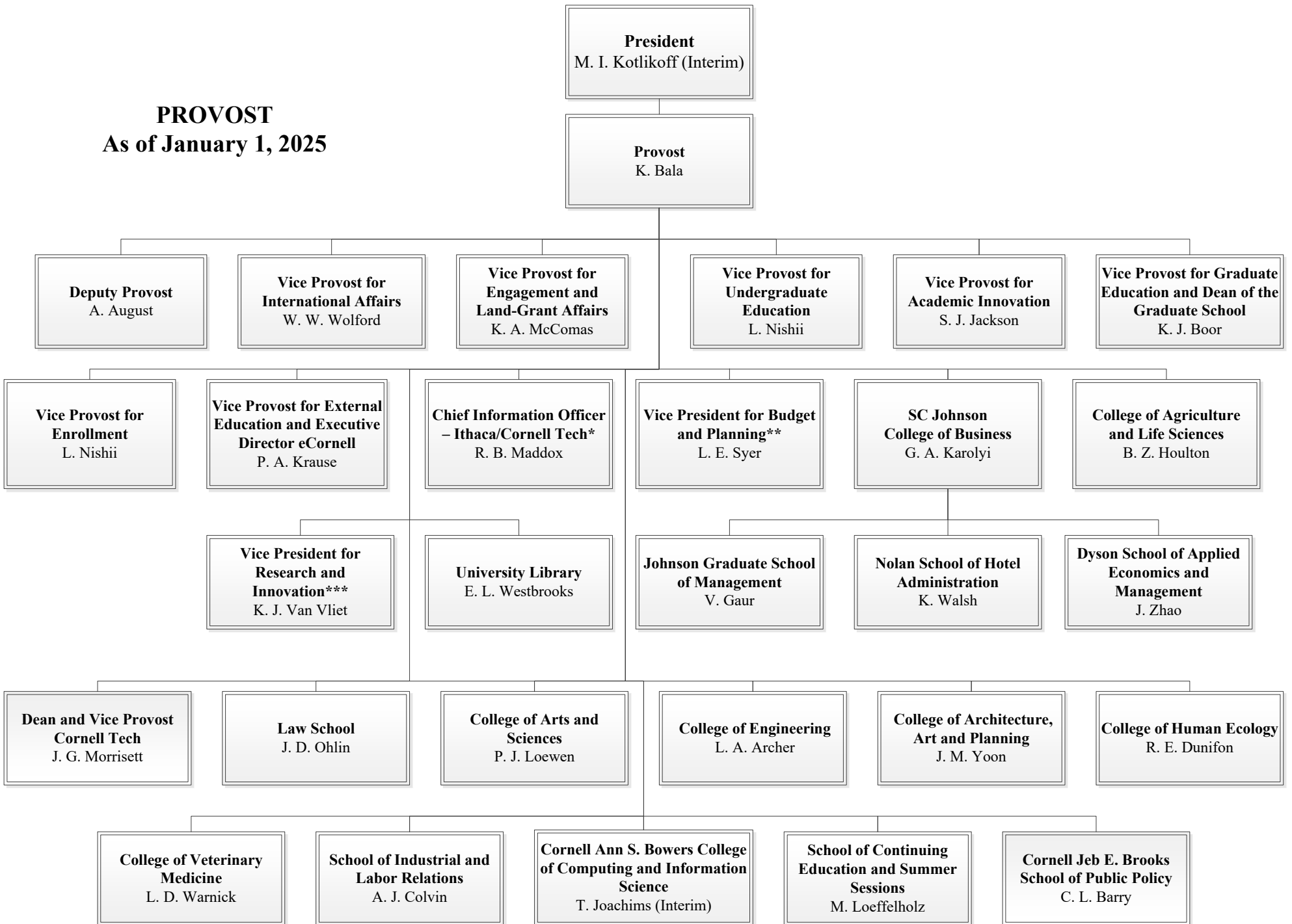


PROVOST
As of January 1, 2025



* Dual report to Curtis Cole, Vice President and Chief Global Information Officer.

** Dual report to Chris Cowen, Executive Vice President and Chief Financial Officer.

*** Dual report to Michael Kotlikoff, Interim President.